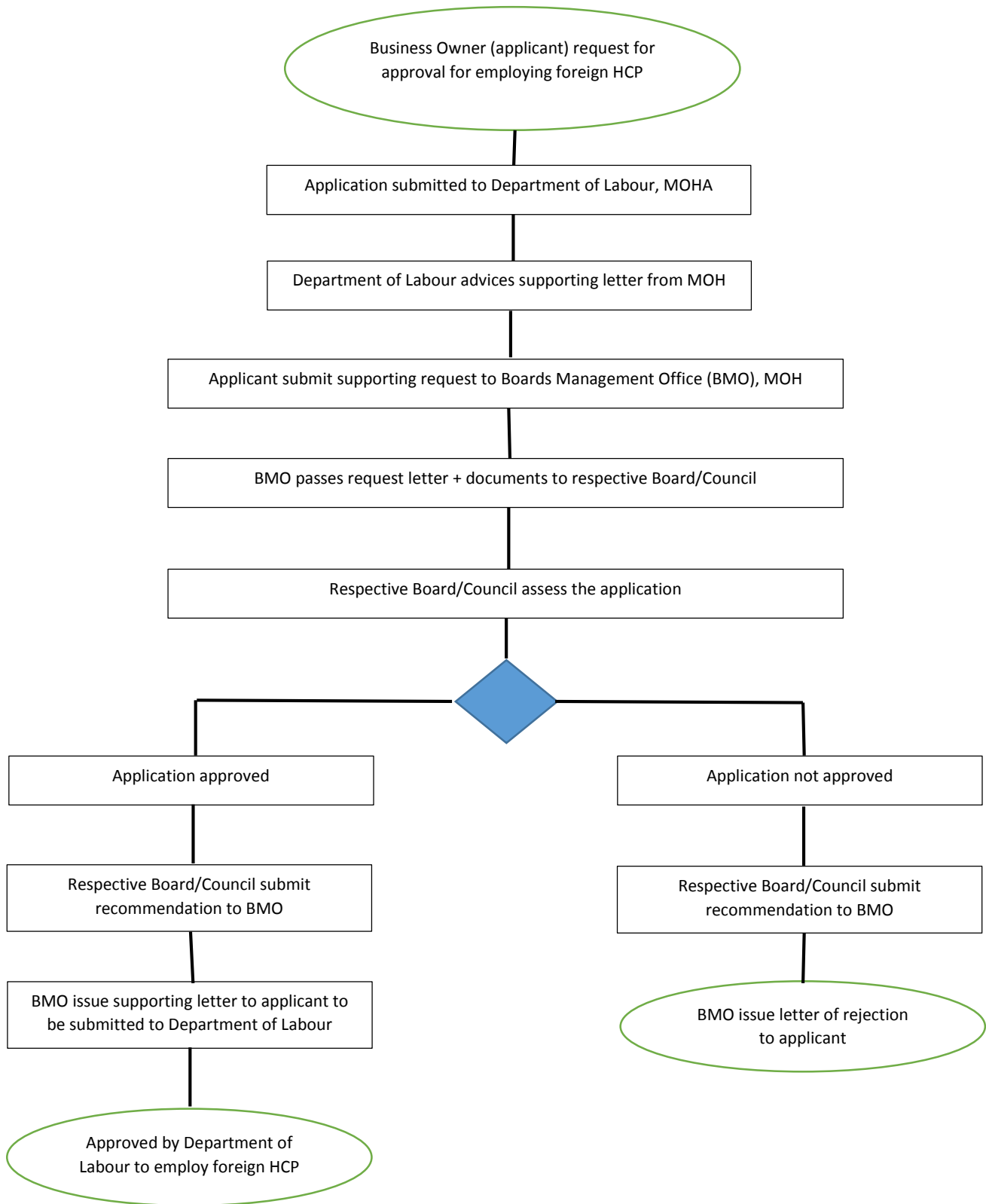


FLOWCHART OF APPROVAL FOR EMPLOYING FOREIGN HEALTHCARE PRACTITIONERS (HCP) WITH DEPARTMENT OF LABOUR, MOHA



Note: These approvals are for operating businesses purposes only. Each health care practitioner (HCP) are required to be registered and have an Annual Practicing Certificate in order to practice in Brunei Darussalam. Approvals initially given to Department of Labor are subjective approval for business purposes only as documents submitted are not subject to registration or APC processes and scrutiny; each Board or Council upon receipt of complete documents during application for registration of HCP with respective Board/Council processes may deny registration to the individual prospective HCP if not meeting registration requirements.